

a general agency of The United Methodist Church

## **HealthFlex Plan Comparisons—CIGNA Dental Benefits**

This comparison highlights key differences and similarities between dental plans offered through HealthFlex Exchange: **Passive PPO 1000, Passive PPO 2000 and Dental PPO**. Dental benefits are provided through CIGNA.

The annual deductible and co-insurance amounts ("you pay") are your share to pay. All other benefits shown are the amounts or percentages that the plan pays for a service.

HealthFlex dental plans use CIGNA's PPO Advantage Network. Visit cigna.com to search for in-network providers.

**Note:** All dental plans include *CIGNA Dental Wellness Plus*<sup>SM</sup> features. When you or your family members receive any preventive care in one plan year, the annual dollar maximum will increase the following plan year, until it reaches the level specified below.

Refer to the HealthFlex Benefit Booklet for additional plan details.

Network Benefits	Decour DDO 1000	Decour DDO 2000	DENTAL PPO			
NETWORK BENEFITS	PASSIVE PPO 1000	PASSIVE PPO 2000	<b>PPO Advantage Network</b>	Out of Network		
Calendar Year Maximum (Class I, II and III expenses)	Year 1: \$1,000	Year 1: \$2,000	Year 1: \$2,000	Year 1: \$1,000		
	Year 2: \$1,150 <sup>1</sup>	Year 2: \$2,150 <sup>1</sup>	Year 2: \$2,150 <sup>1</sup>	Year 2: \$1,150 <sup>1</sup>		
	Year 3: \$1,300 <sup>2</sup>	Year 3: \$2,300 <sup>2</sup>	Year 3: \$2,300 <sup>2</sup>	Year 3: \$1,300 <sup>2</sup>		
	Year 4 and beyond: \$1,450 <sup>3</sup>	Year 4 and beyond: \$2,450 <sup>3</sup>	Year 4 and beyond: \$2,450 <sup>3</sup>	Year 4 and beyond: \$1,450 <sup>3</sup>		
Annual Deductible						
Individual	• \$50 per person					
Family	• \$150 per family	• \$150 per family	• \$150 per family	• \$150 per family		

## Please note:

- A "passive" PPO allows you to benefit from discounts when receiving services from a PPO Advantage network provider—without a reduction in benefits if you choose to go out of network.
- All out-of-network reimbursement levels are based on 90th percentile of reasonable and customary allowance.

NETWORK BENEFITS	PASSIVE PPO 1000		PASSIVE PPO 2000		DENTAL PPO			
					PPO Advantage Network		Out of Network <sup>4</sup>	
	Plan Pays	You Pay	Plan Pays	You Pay	Plan Pays	You Pay	Plan Pays	You Pay
Class I—Preventive and Diagnostic Care  Oral exams—routine	100%	No charge	100%	No charge	100%	No charge	100%4	No charge
<ul><li>Cleaning—full</li><li>Full-mouth X-rays</li><li>Bitewing X-rays</li></ul>								
<ul><li>Panoramic X-rays</li><li>Fluoride application</li><li>Sealants</li></ul>								
<ul><li>Space maintainers</li><li>Emergency care to relieve pain</li></ul>								
Histopathologic exams								

<sup>&</sup>lt;sup>1</sup> Increase contingent upon receiving Preventive Services in Plan Year 1.

(over)

<sup>&</sup>lt;sup>2</sup> Increase contingent upon receiving Preventive Services in Plan Years 1 and 2.

<sup>&</sup>lt;sup>3</sup> Increase contingent upon receiving Preventive Services in Plan Years 1, 2 and 3.

<sup>&</sup>lt;sup>4</sup> Benefits for out-of-network provider is based on 90<sup>th</sup> percentile of reasonable and customary allowances.

NETWORK BENEFITS					DENTAL PPO			
	PASSIVE PPO 1000		PASSIVE PPO 2000		PPO Advantage Network		Out of Network <sup>4</sup>	
	Plan Pays	You Pay	Plan Pays	You Pay	Plan Pays	You Pay	Plan Pays	You Pay
Class II—Basic Restorative Care Fillings Root canal therapy/endodontics Osseous surgery Periodontal scaling and root planing Denture adjustments and repairs Oral surgery—simple extractions Oral surgery—all except simple extractions Anesthetics Surgical extractions of impacted teeth Repairs to bridges, crowns and inlays	80%5	20%5	80%5	20%5	90%5	10%5	70%4,5	30%5
Class III—Major Restorative Care  Crowns Dentures Bridges Inlays/onlays Dental implants/ prosthesis over implant	50%5	50% <sup>5</sup>	50%5	50%5	60%5	40%⁵	50% <sup>4, 5</sup>	50%⁵
Class IV—Orthodontia Lifetime Maximum	• 50% <sup>5</sup> • \$1,000— dependent children to age 19	50%⁵	• 50% • \$2,000— dependent children to age 19	50%	• 50% <sup>5</sup> • \$2,000— dependent children to age 19	50% <sup>5</sup>	• 50% <sup>4,5</sup> • \$1,000— dependent children to age 19	50%⁵

Benefits for out-of-network provider is based on 90<sup>th</sup> percentile of reasonable and customary allowances
 Subject to deductible